

# HAWK FACULTY UNITED

HACCEA UPDATE

09/29/22

## **Violations of SGP 601**

On September 9, 2022, UniServ Adam Weber and HACCEA Vice President (FT) Caroline Mellinger met with HACC's Interim Vice President of Human Resources and their attorney, John Audi to discuss violations of Shared Governance Policy 601: Credit Enrollment, Withdrawals, Attendance, and Refunds.

HACC recognized that the evidence presented by the union regarding students being put into classes post-start date without faculty permission was legitimate. They agreed that the College must follow policy under the conditions of status-quo. As such, students must make contact with a faculty member who is then allowed to decide whether or not to allow a student into a class that has already started.

A memo was sent to all advisors, and a meeting was held to ensure that the advisors understood the policy.

The policy does state that faculty have one business day to respond to student emails about class enrollment during the first week of classes. Faculty do need to check and respond to email daily at the beginning of the semester.

## **The Negotiations Committee Wants to Hear from You!**

During the week of October 3<sup>rd</sup>, the Negotiations Committee will be holding a series of Town Halls to provide updates on the Collective Bargaining Agreement (CBA) research and drafting process. Come prepared to share the 3 main items you would like included or addressed in our Collective Bargaining Agreement. The Town Halls will be held by school/library, along with one general session. The length will be 45 minutes.

*NOTE: You are welcome to attend the general session or other school sessions if you have meeting conflicts for your own school.*

**School Of Liberal Arts – Hosts, Diane Mummert and Christine Nowik**

Tuesday, October 4<sup>th</sup> at 12pm and 6pm

Zoom: <https://us02web.zoom.us/j/8241513228>

### **School of Health Science – Hosts, Sara Crill and Lois Schaffer**

Thursday, October 4<sup>th</sup> at 12pm and 6pm

Zoom: <https://us06web.zoom.us/j/3068846925?pwd=bUUwb1IxRURWVWkNMNWJpU3hNeGQwdz09>

### **School of Business, Technology & Industry – Hosts, Steve Lustig and Dan Schoedel**

Wednesday, October 5<sup>th</sup> at 12pm and 6pm

Zoom: <https://us06web.zoom.us/j/3839860466>

### **General Session – Hosts, Crystal Scheib and Amy Withrow**

Thursday, October 6<sup>th</sup> at 12pm

Zoom: <https://us02web.zoom.us/j/8241513228>

### **School of Science and Math – Hosts, Christina Houston and Kelly Matthews**

Thursday, October 6<sup>th</sup> at 6pm

Friday, October 7<sup>th</sup> at 12pm

Zoom: <https://us02web.zoom.us/j/8241513228>

### **Library – Hosts, Kathleen Conley and Diane Wollaston**

Friday, October 7<sup>th</sup> at 12pm

Zoom: <https://us06web.zoom.us/j/2118203014>

## **Work on Behalf of HACCEA/HFU**

Union leadership is hard at work on your behalf. The Executive Council meets weekly at 3pm on Tuesdays; the Negotiations Committee meets every other week on Thursdays at 4pm in addition to regular sub-committee work.

The Representative Council will be meeting for the second time on October 12, 2022, and then again on October 24, 2022.

A General Membership meeting is scheduled for October 26, 2022, at 6pm.

We will be maintaining a calendar of meetings at <https://www.haccea.org/calendar>.

## **The Benefits of Membership**

PSEA membership offers many benefits in the way of discounts and more. These opportunities can easily offset the costs of dues (once those are officially set).

Therefore, please see what benefits you are entitled to with membership:

<https://www.psea.org/for-members/member-resources2/member-benefits/>.

These benefits include financial and personal services, special and discount programs, and health and wellness programs.

Given this and, of course, for other reasons, HFU aka HACCEA encourages you to sign-up for union membership as soon as possible. Membership will provide legal representation for individual work-related grievances as well as work-related issues that affect us all, like the current ones related to tenure, promotion, and earned-wage increases. Keep in mind that NO PSEA/NEA dues will be collected until the first contract has been successfully negotiated; HACCEA's Representative Council which will be elected by September may, however, determine nominal local dues.

Please consider signing up for membership [here](#). An instructional video for the sign-up process can be found [here](#).

For membership type, adjunct faculty should select "¼ year" and full-time faculty should select "annual."

## **Who's Who**

Please visit <https://www.haccea.org/whoswho> for a list of all union leaders.

## **Zoom Templates**

Please visit the "Resources" tab on <https://www.haccea.org/resources> to download Zoom templates for our organization.

In Solidarity,

Hawk Faculty United

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