

HAWK FACULTY UNITED

HACCEA UPDATE

11/08/22

Communication with HACC

All union inquiries, including questions from faculty on retroactive pay, should be sent to Ellen Horsch: eshorsch@hacc.edu. Faculty should not send inquiries to payroll or Ask HR, especially regarding retro-pay. Interim Vice President Horsch will try to respond in a timely manner. If an adjustment needs to be made, please know that HR will do so. This was a manual process by which they had to reconcile pay period by pay period for each faculty member.

They have completed all the regular full-time faculty retroactive pay increase reconciliations for the 40+ employees. All retro payments due should have been added to the Nov 4, 2022, pay date.

Retroactive payments may include anything from regular base pay increases, overload/PPAs, sub pay from the period of 7/1-8/13/22. They are working on part-time/adjunct retro-pay next.

It's Open Enrollment Time!

This is repeat information from the HACC email message regarding Open Enrollment:

For more detailed information regarding your benefit options, go to the HACC's Benefit Portal. Use this [link](#) to view all Open Enrollment information including:

- 2023 Benefit Guidebook
- Benefit Summaries
- Carrier Website Links

- Benefits Video Library
- Recorded Open Enrollment Presentation

Ready to enroll?

Log into the MyHACC website and go to the Human Resources tab. You will find a link to bswift in the Compensation and Benefits box. You can also click the link below to access bswift through the [MyHACC website](#).

Have Questions or Need More Information?

The Benefit Support Team is Here to Help!

You can reach the team via email or phone (Monday-Friday, 8:00am-5:00pm, EST)

- HACCBenefits@nfp.com
- 1.877.607.2372

REMEMBER

If you have elections to make, you MUST complete the enrollment process by November 14, 2022.

Staying in Touch

Please keep us informed of major life events so that we can celebrate and/or support you in times of need. Let us know at hfu@haccea.org.

The Benefits of Membership

PSEA membership offers many benefits in the way of discounts and more. These opportunities can easily offset the costs of dues (once those are officially set). Therefore, please see what benefits you are entitled to with membership: <https://www.psea.org/for-members/member-resources2/member-benefits/>. These benefits include financial and personal services, special and discount programs, and health and wellness programs.

Given this and, of course, for other reasons, HFU aka HACCEA encourages you to sign-up for union membership as soon as possible. Membership will provide legal representation for individual work-related grievances as well as work-related issues that affect us all, like the current ones related to tenure, promotion, and earned-wage increases. Keep in mind that NO PSEA/NEA dues will be collected until the first

contract has been successfully negotiated; HACCEA's Representative Council which will be elected by September may, however, determine nominal local dues.

Please consider signing up for membership [here](#). An instructional video for the sign-up process can be found [here](#).

For membership type, adjunct faculty should select "¼ year" and full-time faculty should select "annual."

Who's Who

Please visit <https://www.haccea.org/whoswho> for a list of all union leaders.

Zoom Templates

Please visit the "Resources" tab on <https://www.haccea.org/resources> to download Zoom templates for our organization.

In Solidarity,

Hawk Faculty United

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Kathy L. Sicher, LSW, MHA

President HACCEA

HACCEA Email: president@HACCEA.org