

HAWK FACULTY UNITED

HACCEA UPDATE

5/01/23

Constitution and Bylaws Ratification Vote

The newly revised Constitution and Bylaws of HACCEA have been ratified. The vote to approve the changes was unanimous with 102 voting in favor.

Spring 2023 Elections

Nominations for the Election have begun and will be accepted through May 8, 5pm. Please check your email or read more here: [Spring 2023 Election Information](#).

The timeline is as follows:

- Nominations will be open from May 1(9am) until May 8 (5pm).
- A confirmed ballot will be approved by the Executive body on May 9.
- On May 10, there will be an Election Town Hall at 6pm to allow candidates to make a statement or answer questions from the membership in attendance: <https://us06web.zoom.us/j/88530464775?pwd=S01xNVIMd3VQTDRkeFBZTzFDOGfUZz09>
- Voting will occur from 9am on May 11 through 11:59pm on May 12.
- Results will be announced by 9am, Monday morning, May 15.

HACCEA needs you! Please consider nominating yourself or another trusted colleague by filling out this form: [Nomination Form](#).

Update on SGP 808 Course Qualifications Mediation

A grievance was filed against the College because the Association believed the College didn't follow the discipline-approved course qualification process.

The result of the mediation is as follows: “The College agrees that it shall follow the standards set forth by SGP 808: Faculty Qualifications Policy. This recommendation resolves the grievance.”

Update on Negotiations

The HACCEA negotiations team thanks the 216 bargaining unit members for responding to the Bargaining Unit Survey.

A scheduled meeting between HACCEA’s negotiating team and the College will occur on May 30 to begin negotiations.

Here is a copy of the Table of Contents for the draft Collective Bargaining Agreement (CBA) for your review: [CBA: Table of Contents](#). While we will not discuss the details yet, faculty can review the core points addressed in the CBA.

Additionally, please join Crystal Scheib, the Part-time (adjunct) faculty co-Chair, and Amy Withrow, the Full-time faculty co-Chair, on **Friday, 5/8, at 3pm on Zoom: <https://us02web.zoom.us/j/8241513228>**.

Save the Date: Birthday Celebration

All faculty, full-time and part-time (adjunct), HACCEA members and non-members, are invited to **HACCEA’s Birthday Picnic Celebration and Pot Luck Event on May 12th, 4 pm-8 pm** at Sunset Park, Pavilion #3 in Middletown, Pa.

RSVP by May 10th: <https://forms.gle/sXhpRFMfKirZPUq3A>

We’d love to see you there!

The Benefits of Membership

PSEA membership offers many benefits in the way of discounts and more. These opportunities can easily offset the costs of dues (once those are officially set).

Therefore, please see what benefits you are entitled to with membership: <https://www.psea.org/for-members/member-resources2/member-benefits/>.

These benefits include financial and personal services, special and discount programs, and health and wellness programs. Given this and, of course, for other reasons, HFU aka HACCEA encourages you to sign-up for union membership as soon as possible. Membership will provide

legal representation for individual work-related grievances as well as work-related issues that affect us all.

Keep in mind that NO PSEA/NEA dues will be collected until the first contract has been successfully negotiated. HACCEA's Representative Council, which was elected in September, determined nominal local dues. FT Faculty local dues are \$40 per year, and PT/adjunct local dues are \$10 per year. These dues are necessary in case we need to go into arbitration over a grievance.

Please consider signing up for membership [here](#). An instructional video for the sign-up process can be found [here](#).

For membership type, adjunct faculty should select "¼ year" and full-time faculty should select "annual."

Kathy L. Sicher, LSW, MHA
President HACCEA

HACCEA Email: president@HACCEA.org

HACCEA Website: <https://haccea.org>