

## Keeping You in the Loop

Hawk Faculty United (HFU) aka Harrisburg Area Community College Education Association (HACCEA) is actively working to establish the union structure, fine-tune roles and responsibilities, and launch what is needed to begin negotiating our first contract. You might find this handout instructive as we chart new waters here at HACC: <u>What's the Difference between Union Bargaining and Shared</u> <u>Governance?</u> Please know that your elected leaders are hard at work on your behalf. They encourage you to consider stepping-up for additional elected positions early in the next academic year. Details to follow.

## Join Now!

HFU aka HACCEA encourages you to sign-up for union membership as soon as possible. Membership will provide legal representation for individual work-related grievances as well as work-related issues that affect us all, like the current ones related to tenure, promotion, and earned-wage increases. Keep in mind that <u>no</u> PSEA/NEA dues will be collected until the first contract has been successfully negotiated; HACCEA's Representative Council which will be elected by September may, however, determine nominal local dues.

Please consider signing up for membership <u>here</u>. An instructional video for the signup process can be found <u>here</u>.

For membership type, adjunct faculty should select "¼ year" and full-time faculty should select "annual".

In Solidarity,

Hawk Faculty United

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