

# HAWK FACULTY UNITED

HACCEA UPDATE

10/25/24

## **HACC... Get Off the Pot! Fair Contract Now!**



Once again, HACC management did not even bother to vote on the Fact-Finder's Report. HACCEA voted in favor of the report by 97%.

Ski has said to the Central PA Delegation that the proposal is too expensive. How exactly is it too expensive? The raise of 6% is only bringing faculty in line with the 3% raises that other employees received for the last 2 academic years.

The subsequent 3.75% raises for the following 2 years is a modest increase, particularly with the current cost-of-living. Those who DID get raises over the last 2 years can attest to the fact that their 3% raises did not offset the cost-of-living. Shame on HACC management for spreading falsehoods while sitting on a \$79 million dollar fund-balance.

Isn't it ironic that Dr. Ski claims that the cost of this proposal would result in tuition increases when, on the backs of faculty who received no raises, he and his Board of Trustees continued to raise tuition In 2023-2024, by 5%:

<https://www.hacc.edu/newsroom/2023/hacc-adopts-2023-24-budget.cfm>; and, in 2024-2025, they increased tuition by \$3.7 million in tuition and fees over the 2023-24 budget: <https://www.hacc.edu/newsroom/hacc-adopts-2024-25-budget.cfm>.

Again, faculty received no raises during those years... So, what exactly was the excuse for those tuition and fee increases?

## **HACC Faculty... The Time Is Now!**

For those of you who have yet to join HACCEA, we strongly encourage you to do so. In light of the toxic environment at HACC and the outright attacks on faculty by management (ie. the firing a tenured faculty member with no abrogation of tenure process as specified on the back of the [contract](#) we signed), it is imperative that you protect yourselves and have legal representation should something happen to you. Heck, we haven't had a raise in two years... who has the ability to hire a lawyer to fight this culture of fear?

Join the union *now* at [www.psea.org/enroll](http://www.psea.org/enroll).

Enjoy your day,

*Kathy L. Sicher, LSW, MHA*

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