

HAWK FACULTY UNITED

UNION UPDATE

04/21/22

The PLRB officially certified the union election results on 4/18/2022. Thus, we are now able to move forward with the discussion and vote on the Constitution and Bylaws (C&B) for our union. Some of you have been asking about next steps. Those are detailed, below. As always, please reach out if you have questions.

IMPORTANT UPDATE:

PSEA and Hawk Faculty United have been working through the process to establish your union. Our goal is to have elected officers and the Negotiations Committee by the end of the semester on May 13. It's an exciting period and your participation is crucial.

A: Ratifying the Constitution and Bylaws.

1. Please review the [draft of the Constitution and Bylaws](#).
2. Tuesday, April 26: Two townhalls at 3 p.m. and 6 p.m.
 - - We will review the document, answer your questions, and explain the ratification process. (The C&B is a living document that may be changed later, but we cannot move forward as a union until a C&B is ratified.)
 - The townhalls are open to members and non-members. (But only members will be permitted to vote.)
 - The afternoon meeting is for those who cannot attend the official meeting in the evening. You may attend both. Here is the [zoom link](#) to both meetings.
 - Since our union has no elected HACC leadership yet, PSEA Southern Region President Jimbo Lamb will lead the evening townhall.
1. Noon April 27-Noon April 29: Vote for the C&B ratification.
2. 4 p.m. April 29: Results announced.

B: Nominations for officers and Negotiations Committee.

1. April 30-May 5: Submit nominations
2. May 5: Nominations close and ballots emailed to all members.
3. May 6-May 10: Five-day waiting period
4. Noon May 11: Election opens
5. Noon May 13: Election closes
6. 3 p.m. May 13: Results announced

Join the Union. Become a Member NOW.

The townhalls will be open to all faculty and will be where we will outline the process for voting. Only members may vote on the C&B, run for officer positions and elect leaders. Therefore, in order to participate in the formation of your union, you MUST sign up to be a member. Get involved! [Fill out the form today!](#)

As a reminder: no member will be charged PSEA/NEA dues until we get our first contract. If you choose not to join membership and not to participate in the union process, you will not pay any dues.

BENEFITS OF MEMBERSHIP: By signing up, you also have access to legal services and liability coverage *the minute you join*. Learn more about [Member Benefits](#).

Save the date. Let's celebrate!

We will have our union celebration on **Sunday, May 1 starting at 2pm**. Stay tuned on details and location.

In Solidarity,

HawkFaculty United Organizers

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