

HAWK FACULTY UNITED

UNION UPDATE

05/20/22

Dear Faculty,

Your Executive Team has commenced meeting, and one of our first orders of business was to provide official authorization for the filing of an Unfair Labor Practice regarding the denial of Faculty Tenure/Rank/Promotions. We expect this to be filed with the Pennsylvania Labor Relations Board early next week.

We also believe the Board of Trustees approved wage increases/flat bonus should go into effect July 1, 2022, and have authorized the filing of an Unfair Labor Practice on this issue as well.

Additionally, we are attempting to simultaneously engage the College on these matters in the hopes of arriving at a resolution that would avoid litigation. However, know that our position has been, and will continue to be, that you have earned and deserve your Tenure/Rank/Promotion/Raise/Bonus. We will continue to fight to that end.

As we have future updates regarding this matter, we will be sure to communicate those to all of you in a timely manner. If you have any questions about this process, please let us know.

Sincerely,

Kathy Sicher, President
Caroline Mellinger, Co-Vice President
Marge Richcreek, Co-Vice President
Lise-Pauline Barnett, Finance Officer
Mary Jo Keiter, Secretary